

## **Minister of Engagement First Christian Church**

### ***General Job Description:***

The primary goal for the Minister of Engagement is to assist the Senior Minister in duties and to collaborate with the Senior Minister and other lay leaders to design and implement programs to attract young families and youth to First Christian Church.

### ***Major Duties and Responsibilities:***

Support the Senior Minister in overall leadership of the Church's teaching and weekend service planning, design, and execution.

Work to develop the Church's community presence by external marketing activities and special outreach events.

Develop small group and Bible study groups for young adults.

Serve as the primary person for welcome, offering and closing comments on Sunday mornings in two services.

Work to develop Sunday School programs, group activities and outreach for youth.

Organize and lead the church's local, regional, and national mission efforts with a special emphasis on involving youth.

Work with youth director to develop and coordinate all youth activities.

Assist in the selection of videos and other creative elements of Sunday services.

Function as backup for Senior Minister's duties on Sunday when needed. This will require a minimum of six sermons annually.

Coordinate the annual sermon calendar, including a separate calendar used for long-range planning.

Serve as director of annual Vacation Bible School.

Assist with visitations at hospitals, nursing homes, assisted living centers and residences as needed.

Other duties and tasks as assigned.

***Minor Duties and Responsibilities:***

Serve on the Outreach Committee with an emphasis on involving youth in all outreach initiatives.

Serve on the Nurture Committee with an emphasis on involving youth in all nurture initiatives.

***Education Qualifications:***

The potential candidate is preferred to be a fully ordained minister or working on seminary studies with a study plan, including an end date, approved by the Search Committee. Additionally, consideration will be given to a candidate who is a commissioned minister in good standing with the Region or one who has commensurate life experience and would be willing to enter a commissioned/ certificate ministry track while under care of the Regional Office.

***Experience Qualifications:***

Proven ability to develop, coordinate and manage.

Proven experience in marketing.

Proven experience in creative initiatives.

People oriented in all areas.

Relationship building skills with a goal of whole-family ministry.

Must have the ability to appeal inter-generationally.

Must have social media experience with aptitude in all social media platforms.

***Other Qualifications:***

Prefer familiarity with contemporary Christian music.

Preference given to candidates with musical capabilities and particularly to guitar-playing abilities.

Must be invested in the church camp experience.

***Brief description of First Christian Church:***

We are a Disciples of Christ church with a mission statement as follows: “We are Christians committed to reaching the unchurched and challenging the faithful.” We are an inclusive community who believe in the love and spirit of the church. We welcome all who seek to build their faith foundation or continue their spiritual journey. All are welcome, all are accepted, and all are loved. Our four core values are Welcome, Missions, Youth and Worship. These four core values are defined as follows:

1. We are an open and affirming church of believers that Jesus is the Christ and the Son of the Living God.

2. We are an open and affirming church of mission opportunities and will pursue mission work, locally, throughout the state, throughout the county and abroad to locations needing assistance. We will support our recognized missions through the regional and national office of Disciples of Christ and pursue mission opportunities that become available to us through our own congregation and membership.

3. We are an open and affirming church of all youth activities and ages of youth that desire to learn more about the teachings of Jesus Christ and partake in the activities fostered around a whole worldview of the Good News and sharing our beliefs and core values with our youth. All youth are welcome, whether members or not. All our staff, elders and members are available at any time to listen and talk with our youth, meet with our youth, and assist them in learning life’s lessons. We are committed to pursuing more youthful-centered opportunities for worship and celebration for our youth and membership. We will provide all types of spiritual, musical, engaging, and thought-provoking activities for our youth year-round with full-time youth ministerial support.

4. We are an open and affirming church of worship opportunities for our existing membership and will pursue different styles and new resources for our continued growth of ways to spiritually feed our membership and visitors. We will provide fellowship opportunities before, during or after our worship times so that we may engage with one another in a way that keeps us connected in each other’s lives. We will determine the future of our worship time, location, and service with prayerfulness, listening for God’s word and keeping with our own traditions as well as creating new ones.

The compensation package will be commensurate with the skills and qualifications of the individual.